RELIEF VETERINARIAN PLACEMENT AGREEMENT

THIS RELIEF VETERINARIAN PLACEMENT AGREEMENT (“the Agreement”), effective (ENTER DATE) (hereinafter, “the Effective Date”), by and between:

JAN VETERINARY SERVICES LLC, a Virginia limited liability company, (hereinafter sometimes referred to as “Placement Agency”)

and

_____________________ (ENTER VET NAME) (hereinafter sometimes referred to as “Veterinarian”):

RE bâtals:

A. Placement Agency coordinates placements of veterinarians at veterinary practices in Virginia, Maryland and the District of Columbia;

B. Placements are for temporary veterinarian work assignments (hereinafter, sometimes referred to as “Relief Work”) for veterinary practices.

AGREEMENTS:

In consideration of the foregoing recitals, and the terms and conditions contained herein, the Placement Agency and Veterinarian agree as follows:

1. No Employment Relationship

The parties acknowledge that Placement Agency is providing a service and that nothing in this Agreement shall be interpreted or construed as creating or establishing employment or the relationship of employer and employee between Placement Agency and Veterinarian, whether under state, federal or local law.

2. Licensure

Veterinarian shall provide Placement Agency with proof of veterinarian licensure in all jurisdictions in which Veterinarian is actively licensed and seeking placement. Veterinarian will promptly update Placement Agency in the event of a change of active licensure.

3. Term of Agreement

The term of this Agreement is six (6) months from the Effective Date hereof. During the term hereof, either party can terminate this Agreement at any time upon written notice.

4. Placement Services Fees

All fees for placements are assessed to participating veterinary practices.

5. Relief Work Compensation and Conditions

A. Compensation. All compensation for Relief Work shall be the obligation of, and provided by, the veterinary practice with which Veterinarian accepts placement for Relief Work.

B. Rate of Compensation. The rate of compensation for Relief Work shall be set by the veterinary practice offering such Relief Work.

C. Terms of Employment. All conditions, restrictions and terms for the Relief Work, including whether or not the Veterinarian is acting as an independent contractor or as an employee, the provision of proof of licensure, duties, policies, and any requirement for professional
liability insurance, shall be as established by mutual agreement between the Veterinarian and the veterinary practice offering Relief Work. Placement Agency shall not negotiate any conditions, restrictions and terms for either the Veterinarian or the veterinary practice offering Relief Work.

Section 6
Miscellaneous

A. Entire Agreement. No representation, promise, inducement or statement of intention has been made by any of the parties that is not embodied in this Agreement, and none of the parties shall be bound by, or be liable for, any alleged representation, promise, inducement or statement of intention not embodied herein.

B. Applicable Law. This Agreement shall be construed in accordance with the laws of the Commonwealth of Virginia.

C. Execution and Counterparts. This Agreement may be executed in multiple counterparts, including electronic counterparts, each of which shall be deemed an original and all of which together shall constitute one agreement.

IN WITNESS WHEREOF, the parties hereto, after free and full discussion of the terms contained herein and with the understanding of the meaning and intent of those terms and provisions, each has hereunto signed and acknowledged this Agreement on the date written below.

PLACEMENT AGENCY:

JAN Veterinary Services LLC

BY: JULIA A. NAGEL, MEMBER/MANAGER

VETERINARIAN:

(ENTER VET NAME)

Date Signed